

4-2

Satisfaction with Career - Recommendation to Others

| Question | Employee Results | |
|---|------------------|---------|
| | Count | Percent |
| I would recommend that others pursue a career as a civilian with the Federal Government | | |
| strongly agree | 8756 | 20% |
| agree | 18735 | 42% |
| neither agree nor disagree | 8051 | 18% |
| disagree | 5285 | 12% |
| strongly disagree | 3808 | 9% |
| totals | 44635 | 100% |
| I would recommend that others pursue a career as a civilian with the Army | | |
| strongly agree | 7549 | 17% |
| agree | 17139 | 39% |
| neither agree nor disagree | 9295 | 21% |
| disagree | 6017 | 14% |
| strongly disagree | 4348 | 10% |
| totals | 44348 | 100% |
| I would recommend that others pursue a career as a civilian with this organization | | |
| strongly agree | 7140 | 16% |
| agree | 15034 | 34% |
| neither agree nor disagree | 9482 | 21% |
| disagree | 6606 | 15% |
| strongly disagree | 6218 | 14% |
| totals | 44480 | 100% |
| Composite - Satisfaction with Career (Recommendation to Others) | | |
| strongly agree | 23445 | 18% |
| agree | 50908 | 38% |
| neither agree nor disagree | 26828 | 20% |
| disagree | 17908 | 13% |
| strongly disagree | 14374 | 11% |
| totals | 133463 | 100% |

| Supervisor Results | |
|--------------------|---------|
| Count | Percent |
| | |
| 1674 | 19% |
| 3671 | 41% |
| 1469 | 16% |
| 1274 | 14% |
| 816 | 9% |
| 8904 | 100% |
| | |
| 1528 | 17% |
| 3310 | 37% |
| 1647 | 19% |
| 1406 | 16% |
| 1005 | 11% |
| 8896 | 100% |
| | |
| 1617 | 18% |
| 3079 | 35% |
| 1622 | 18% |
| 1394 | 16% |
| 1179 | 13% |
| 8891 | 100% |
| | |
| 4819 | 18% |
| 10060 | 38% |
| 4738 | 18% |
| 4074 | 15% |
| 3000 | 11% |
| 26691 | 100% |

4-2 (Cont.)
Satisfaction with Career

MACOM Breakout

| MACOM | Employee Results | |
|-------------------|-------------------------|----------------|
| | Count | Percent |
| AMC | | 51% |
| FORSCOM | | 50% |
| MEDCOM | | 62% |
| TRADOC | | 52% |
| USACE | | 60% |
| USAREUR | | 57% |
| OTHER | | 56% |
| | | |
| TOTAL ARMY | | 56% |

| Supervisor Results | |
|---------------------------|----------------|
| Count | Percent |
| | 52% |
| | 52% |
| | 58% |
| | 51% |
| | 59% |
| | 64% |
| | 57% |
| | |
| | 56% |